

Erasmus+ KA2 project Inventory For Care À La Carte (IFCALC)

2017-1-NL01-KA202-035257

MINUTES OF THE 3rd PROJECT MEETING

Göppingen, February 5 & 6, 2018

Location:

 ALB Fils Kliniken GMBH
 Eichertstrasse 3, Göppingen
 GERMANY

MONDAY, 5 FEBRUARY 2018

| Time | Item | Preparation/Presentation |
|-------|--|---------------------------------------|
| 8:30 | Arrive, get in and familiarize yourself with Coffee and Butter-Pretzels | All |
| 09:00 | Welcome Goal of the 3 rd project meeting Agenda | Durk van Wieren |
| | Minutes of the 2 nd project meeting (Nov. 2017, TR) | Durk van Wieren |
| | Evaluation of the 2nd project meeting (Nov. 2017, TR) | Durk van Wieren |
| 10:00 | Individual situation of Syrian refugees with the professional background of a nurse and a midwife | Batoul Abdoullatif Aya Abdoullatif |
| 11:00 | German situation in general concerning Refugees, labor market, education and apprenticeships | Günter Bühlmaier |
| 13:00 | Lunch Break | |
| 14:00 | Differences in nursing between Arab countries and Europe | Bashar Hussein Aziz |
| 15:30 | Nursing education in Germany and at the Alb Fils Klinik, respectively | Günter Bühlmaier |
| 16:00 | Template for the analysis | All |
| 17:00 | End of day 1 | |
| 19:00 | Dinner : “ Der Andechser “ Just to get a clue and a taste of it, please visit www.andechser-goepingen.de | All |

TUESDAY, 6 FEBRUARY 2018

| Time | Item | Preparation/Presentation |
|-------|--|--------------------------|
| 09:00 | Welcome and agenda for the day | Durk van Wieren |
| | Continuation of project by new KA2 application | All |
| | Tour at the hospital | Günter Bühlmaier |
| | Dissemination | All |
| 11:00 | Press release and presentation to management | All |
| 12:00 | End of 3rd project meeting | |

PARTICIPANT'S LIST:

| ORGANIZATION | NAME | 5 February 2018 | 6 February 2018 |
|---------------------------------|-------------------|-----------------|-----------------|
| Aventus Apeldoorn | Durk van Wieren | √ | √ |
| Aventus Apeldoorn | Jan Buijserd | √ | √ |
| Stichting Su International Zorg | Murat Aksoy | √ | √ |
| Stichting Su International Zorg | Sukran Aksoy | √ | √ |
| Stichting Su International Zorg | Andrea Buitenhuis | √ | √ |
| Social- og Sundhedsskolen Fyn | Henrik Gräs | √ | √ |
| Social- og Sundhedsskolen Fyn | Lene Munk Larsen | √ | √ |
| Alb Fils Kliniken | Günter Bühlmaier | √ | √ |

MINUTES OF THE MEETING:**MONDAY 5 FEBRUARY 2018:****Welcome, goal of the 3rd project meeting & agenda:**

After welcoming all participants, Durk van Wieren thanked Mr. Günter Bühlmaier for the hospitality. The goals of the 3rd project meeting and the content of the agenda were discussed (no changes/additions required). The used PowerPoint presentation can be found in the annexes to these minutes.

Minutes of the 2nd project meeting (Nov. 2017, TR):

The minutes of the previous meeting were (shortly) discussed. No changes required.

Evaluation of the 2nd project meeting (Nov. 2017, TR):

The results of the online survey regarding the previous meeting were discussed. Conclusions: most of the participants were satisfied. The preparation of the meeting was discussed and it was agreed that – at least – the agenda should be finished and sent around before traveling.

Individual situation of Syrian refugees with the professional background of a nurse and a midwife:

Ms. Batoul Abdoullatif and Ms. Aya Abdoullatif told their story and experiences with regard to the recognition of their Syrian education and profession in Germany. Ms. Batoul had a nurse education but worked as a midwife in Syria (approx. 300 deliveries of baby's). Unfortunately she does not have a certificate or diploma for that. This means that only her diploma for being a nurse can be recognized. Ms. Aya had an education (and diploma) as a nurse in Syria and had work experience of 3 years. Unfortunately she was not able to bring her diploma to Germany. This means that – if Ms. Aya – would like to become a recognized nurse in Germany, she probably has to do the full 3 year education. By discussing these cases it was agreed that the German legislation and bureaucratic rules work very counterproductive. The country is in need for nurses, but the available nurses amongst the refugees with a permit are not used.

German situation in general concerning refugees, labour market, education and apprenticeships:

Mr. Günter Bühlmaier showed in a presentation (see annex) the German education system, that Germany absorbed a lot of refugees during the last years and that there is a great need for nurses. Conclusion: there is a great misfit.

Differences in nursing between Arab countries and Europe:

Mr. Bashar Hussein Aziz told about his life and work as a nurse in Irak. He told that before Isis had conquered parts of the middle east, he and his neighbours (although they were from different ethnical backgrounds and religions) lived together as friends and in peace. He also explained that – although he was educated for nursing male and female - there was a strict division between the sexes. Male were only allowed to nurse men and women were only allowed to nurse women. Next to that he told us that people also go to visit the hospital with 'light medical problems' and they demand an infusion to feel better. Workload is on comparable with the situation in Europe. Approx. 30 patients/nurse. Patients were normally accompanied by a relative in order to wash and feed the patient.

Mr. Bashar Hussein Aziz was lucky to bring his professional diploma's to Germany. He had them translated and recognized. After achieving the B2 language level in German, he will allowed to work as a professional nurse.

Nursing education in Germany and at the Alb Fils Klinik, respectively:

Mr. Günter Bühlmaier presented the nursing education system (see attached annexes).

Template for the analysis:

After some discussions it was decided to analyse two 'pearls'.

1. Flexibility in internship;
2. Effective language education (discussed on 2nd meeting day).

Analysis of both 'pearls' can be found as an Annex.

TUESDAY 6 FEBRUARY 2018:**Welcome and agenda for the day:**

All participants were again welcomed by Durk van Wieren

Continuation of project by new KA2 application:

The possibilities for continuation of the Care à la carte project idea were discussed with the following conclusions:

- It looks like it is not going to be easy to develop a 'one size fits all' solution for European tailor made health care education for refugees since the legislations within the different partner countries differ a lot and it is not always possible to measure already existing competences without evidence of certificates/diploma's (yet). More work for arranging the right conditions is necessary. It was therefore decided not to apply for the 2nd stage of this 'Care à la carte' project yet. This item will be on the agenda again during the last partner meeting in September 2018 in NL (and after visiting DK).
- There might be an alternative project for development of an e-learning tool for (health)care teachers who will have to teach refugees. This project can be based upon a running Erasmus+ KA2 project (Intercultural competence in VET for wood, metal and vehicle technology). Since Aventus does not have time for project management for the next year, it was decided to send all relevant information regarding this project to Henrik Gräs (SOSU FYN). He will study and see if he wants to apply as a project leader for such a project.

Tour at the hospital:

Mr. Günter Bühlmaier showed us the ALB FILS KLINIKEN hospital

Dissemination:

Durk explained that it was promised that the students for developing a project logo and website should be able to start early February. He will therefore contact the contact person/teacher to start this up.

It was asked to share all possible information about this project on social media and (if possible) websites and to gather evidence (print screens). These will be needed for the interim and final report of this project.

Press release and presentation to management:

The project, this 3rd meeting and the outcomes were presented to the management of ALB FILS KLINIKEN. An extended discussion was held about the legislative barriers for refugees with and without education and experience in health care, but can't show the required documents. Mr. Wolfgang Schmid (Kaufmännischer Geschäftsführer) recognized the problem and promised to discuss this during the next meeting of the 'organisation for hospitals in Baden-Württemberg'. End of February.

End of 3rd project meeting:

After thanking Mr. Günter Bühlmaier again for his hospitality and great organisation, at 12:15 hour the meeting was closed and all participants travelled home.

Annexes:

- The presentation of Ms. Batoul Abdoullatif and Ms. Aya Abdoullatif;
- The presentation about 'German situation in general concerning Refugees, labour market, education and apprenticeships';
- The presentation about 'Nursing education in Germany and at the Alb Fils Klinik, respectively'
- Analysed 'pearls':
 - Template for analysis (3rd partner meeting Göppingen) Flexibility in internship
 - Template for analysis (3rd partner meeting Göppingen) language education