

Erasmus+ KA2 project Inventory For Care À La Carte (IFCALC)

2017-1-NL01-KA202-035257

MINUTES OF THE 5th PROJECT MEETING

Apeldoorn (NL), 18 & 19 September 2018

Location:

18 September:
 SU International Zorg
 Sutton 3, Apeldoorn
 The Netherlands

19 September:
 Aventus
 Laan van de Mensenrechten 500, Apeldoorn
 The Netherlands

AGENDA TUESDAY, 18 September 2018 (at SU International Zorg)

Time	Item	Preparation/Presentation
09:00	Welcome and coffee Goal of the 5th project meeting Agenda	Durk van Wieren
09:15	Minutes of the 4 th project meeting (May. 2018, Odense, Denmark)	Durk van Wieren
09:30	Evaluation of the 4 th project meeting (May. 2018, Odense, Denmark)	Durk van Wieren
10:00	Interim report	Durk van Wieren
10:15	Break	
10:30	Su International about Lucrato	Murat Aksoy
11:30	Pearl 1 Okbamariam	Okbamariam
12:30	Lunch	
13:30	Discuss pearl 1	All
14:00	CLC Inburgering Apeldoorn	Adrie Bakhuis
15:00	Pearl 2 George	George
16:00	Analysis of best practice	All

17:00	End of day 1	
17:30	Dinner at Pide & Grill We can go directly with cars.	All

AGENDA WEDNESDAY, 19 September 2018 (at Aventus, room A2.68)

Time	Item	Preparation/Presentation
09:00	Welcome and agenda for the day	Durk van Wieren
09:15	Continuation of analysis of best practice	All
10:00	Impact	All
10:15	Dissemination (incl. logo & website)	All
11:00	Press release and presentation to management	All
12:00	End of 2 nd project meeting and lunch in Aventus Brasserie	

PARTICIPANT'S LIST:

ORGANIZATION	NAME	15 May 2018	16 May 2018
Aventus Apeldoorn	Durk van Wieren	√	√
Stichting Su International Zorg	Murat Aksoy	√	√
Stichting Su International Zorg	Sukran Aksoy	√	√
Stichting Su International Zorg	Fazilet Aksoy	√	√
Social- og Sundhedsskolen Fyn	Henrik Gräs	√	√
Social- og Sundhedsskolen Fyn	Iben Vibe Ostergaard	√	√

ORGANIZATION	NAME	15 May 2018	16 May 2018
Alb Fils Kliniken	Günter Bühlmaier	√	√

MINUTES OF THE MEETING:

TUESDAY 18 SEPTEMBER 2018:

Welcome and coffee, goal of the 5th project meeting & agenda:

After welcoming all participants, Durk van Wieren thanked SU International for their hospitality. The goals of the 5th project meeting and the content of the agenda were discussed (no changes/additions required). The used PowerPoint presentation can be found in the annexes to these minutes.

Minutes of the 4th project meeting (May in Odense, Denmark):

The minutes of the previous meeting were (shortly) discussed. No changes required.

Evaluation of the 4th project meeting (May in Odense, Denmark):

The results of the online survey regarding the previous meeting were discussed. Conclusions: all participants were (very) satisfied on all subjects. No need for changes. Durk will launch the survey for the 5th and last meeting and ask the participants to fill it in. After receiving the results Durk will include them in the overview and final report of the evaluation.

Interim report:

Durk discussed the outcomes of the interim report. Conclusion of the Dutch NA: project outcomes are weak. Analysis learned the following:

- NA would like to see outcomes (next to the meeting minutes). Durk has sent in the several analyses of 'pearls' made during the previous meetings;
- Project partners have to do **serious dissemination** to spread the goals and outcomes of the project. Action on this subject will be discussed further on;
- Outcomes and impact of the project need serious action and need to be clearly described in the final report.

Lucrato:

Unfortunately the representative of Lucrato apologized so Mr. Murat Aksoy did the presentation. Lucrato (see: www.lucrato.nl) is a semi-governmental organisation and acts as an intermediate between 'people with a distance to the labour market' and employers. The local municipality selects people from their database and works in close cooperation with Lucrato in order to guide them to the labour market. Since refugees are also seen as 'people with a distance to the labour market' they are also guided/coached.

SU International has recently worked with Lucrato and Aventus (Entrée/level 1) in a project with approx. 50% refugees in order to educate 20 people in health care. All participants who started in this project managed to pass the 'end exam'. Biggest challenge and 'eye opener' for SU international was the incompetence of the attendants to overcome obstacles. This is mainly caused by lack of confidence. Unfortunately this project has stopped since the project leader stopped.

Okbamariam O. Dekin:

Okbamariam is one of the participants in the previous described project. He also passed and is now working at SU International and studying level 4 health care at Aventus. Guided by a powerpoint presentation (see Annex 1) Okbamariam told about his flee from Eritrea and his route to the Netherlands. Outcomes of the discussion with Okbamariam are: invest in assistance and guidance during integration and education. This will hugely improve the outcomes. Stimulate motivation by improving refugees 'know how to invest in the future' + push them into work and/or education.

Inburgering Apeldoorn:

Ms. Adrie Bakhuis from CLC (see also: www.computer-learning-center.nl/) told about her organization and how they guide and train non-native speakers/refugees during their language training. Basic attitude is: You want to learn and we want to help you!

Ms. Bakhuis told about her organization and experiences. Here are a few conclusions:

- After the intake students are placed in a group for 4 weeks. Goals is to discover their talents/level, need for special support and learning style. This information serves as input for a 'personalized' learning route.
- At the moment CLC trains 12 groups.
- General conclusion: women are more eager to learn and therefore more successful than men. They appreciate the opportunities they get in NL.
- Guidance/mentoring needs to be very active to have an impact!
- Dutch history and geography is/should also be part of the program to improve integration.
- CLC assist their students also in writing/developing their application letter and CV.

Ms. Bakhuis also discussed a case of a student: George (did unfortunately not participate in the meeting). See Annex 2 for a short description of George his path.

George passed the state exam and works/learns now on level 3 at Zorggroep Apeldoorn (care).

Reasons for success:

- George was integrated/absorbed by a Dutch family. Lady of the house worked in care and introduced George.
- It is very important that newcomers have a (local/native) social circle around them to support integration.
- An open ambitious mind and clear defined goals are important for success.

WEDNESDAY, 19 SEPTEMBER 2018:

Welcome and agenda for the day:

All participants were again welcomed by Durk van Wieren

Template for the analysis:

After some discussions it was decided to analyse the Aventus/Dutch entrée/level 1 education system. See annex 3 for the outcomes and conclusions of this discussion.

Impact:

The agreement of the meeting in Denmark (each partner would study the analyses 'pearls/best practices' in order to see which elements can be implemented into their organisation, Aventus confirmed that the assessment procedure (as used in Denmark) is seriously studied at the moment and it is most likely that a similar procedure will be added to their intake procedure. Sosu Fyn is very enthusiastic about the 'Entrée approach' (letting the students find out where their interest/talent are) and will discuss this element within their own organisation.

Dissemination:

Durk discussed the concept project website. The following remarks and agreements were made:

- Looks (in general) very good;
- Logo's and sizes of the different sections should be similar;
- Logo + information from Sosu Fyn is missing
- Durk will discuss this with the student and will arrange the on-line version with Aventus (www.ifcalc.eu)



Further agreements:

If the website is on-line all partners will improve their dissemination activities by referring to the project and its outcomes via the website through:

- Social media; i.e. Facebook & LinkedIn
- Partners website
- Informing other stakeholders like (local) governments, refugee organizations, other VET & health care educational organizations
- Presentation at a round table at the EFVET congress in Italy by Durk
- Etc.

All evidences of dissemination results will be saved and sent to Durk. He will make an overview for the final report.

Press release and presentation to management:

The project, this 5th meeting and the outcomes were presented to Ms. Martine van Tilburg (principal of the Aventus Entrée educations). Ms. Van Tilburg had an intensive discussion about the progress and resultat of the Entrée educations.

SU international (as the host organisation) will arrange a press release about the meeting.

End of 5th project meeting:

After thanking the hosts (again) for their great hospitality and good organisation, the meeting was closed at around 12:00 hour and all participant travelled home.

Annexes:

1. The presentation from Okbamariam O. Dekin
2. Summary of path George
3. Analysis of best practice (Dutch Entrée education)